UMATILLA MORROW RADIO & DATA DISTRICT BOARD OFFICER CODE OF CONDUCT POLICY

A Board Member should strive to:

- 1. Understand that their basic function is "policy making" and not "administration."
- 2. Refuse to make commitment on any matter which should properly come before the Board as a whole.
- 3. Refuse to participate in secret meetings or other irregular meetings which are not official and which all members do not have the opportunity to attend.
- 4. Recognize that he/she has no legal status to act for the Board outside of official meetings.
- 5. Respect the rights of District patrons to be heard at official meetings, while remembering that official meetings are public meetings and not meetings with the public.
- 6. Make decisions only after all available facts bearing on a question have been presented and discussed.
- 7. Respect opinion of others and graciously accept the principle of "majority rules" in Board meetings.
- 8. Recognize the CEO should have full administrative authority for properly discharging his professional duties with limits of established board policies.
- 9. Recognize that the CEO or designee is the technical advisor to the Board and should be present at all meetings of the Board.
- 10. Refer all complaints or problems to the proper administrative office and discuss them only at a regular meeting after failure of an administrative solution.
- 11. Present personal criticisms of any District operation directly to the CEO rather than to lower ranking personnel.
- 12. Insist that all business transactions be on an ethical and above-board basis.
- 13. Refuse to use his/her position on the Board in any way whatsoever, for personal gain.
- 14. Give staff the respect and consideration skilled professional personnel deserve.